

Volunteer Requirements

1) All individuals who volunteer or staff our programs will have their name run against the National Sex Offender Registry. Persons listed on the registry will not be allowed to volunteer or attend our youth programs.

2) Background checks will be performed on all camp personnel (volunteers/employees) as a standard operating procedure for Camp Wilderness. Anyone over the age of 18 must complete a background check through Trusted Employees BEFORE attending Camp Wilderness. Those who have not had the successful clearance will not be allowed to work/stay/participate, no exceptions. Background checks must be completed at least two (2) weeks prior to the event you are helping with.

We have set up an account with Trusted Employees that will perform the background checks. You will receive an email from the Trusted Employees website. When you receive this notification, fill out the requested information in order for the background check to be conducted. Notification of your status will be sent via email.

3) Volunteers will be required to complete an online position interest form, in order to inform program staff and directors of their intent to volunteer, session availability and the volunteer positions of personal interest. *No one is guaranteed a volunteer position or the position of their choosing. Camp Directors have final determination in volunteer acceptance and position based on session needs and numbers.

4) Volunteers will be required to complete and submit the required online registration. Registration includes selecting which sessions you are able to attend as well as completing a health profile.

5) Some positions may require training prior to, or during, session duration. Dependent on the type, training may be provided through online or in person means.

6) Volunteers will be expected to agree to several policies in order to volunteer. These policies are in place to maintain the safety of our attendees, fellow staff and volunteers, and the property as well as to help maintain the purpose and mission of our programs. Agreements will be included in the online registration process and/or by signed paper copies on or before the first day of your registered session(s). Volunteers are expected to adhere to the policies and principles that are established for our programs throughout the duration of their session(s) including our [Statement of Faith](#).

7) Volunteers and Staff will be required to attend staff meetings as deemed necessary by their session's assigned Camp Director(s). In most cases, staff meetings occur prior to camper registration on the first day of the session as well as each morning throughout the duration of the session. Meeting times and requirements are at the Camp Director(s) discretion based on need.